

**TOWNSHIP OF LONG HILL  
ORDINANCE 555-24  
AN ORDINANCE ESTABLISHING THE PROMOTION PROCESS FOR CHIEF OF POLICE AND  
SUPPLEMENTING AND AMENDING CHAPTER 2 OF THE TOWNSHIP CODE ENTITLED  
"ADMINISTRATION."**

**WHEREAS**, the position of Chief of Police is currently vacant; and

**WHEREAS**, the Township Committee intends to start the process of filling that position; and

**WHEREAS**, the Township Committee wants to establish a promotional process that is fair, equitable and transparent;

**NOW THEREFORE, BE IT ORDAINED** by the Township Committee of the Township of Long Hill in the County of Morris, New Jersey that Chapter 2 of the Township Code entitled "Administration" is hereby supplemented and amended as follows:

**Section 1.** There is hereby a new Subsection 2-14. 13 entitled " Process for Promotion to Chief of Police" in Section 2-14 entitled "Police Department" is amended to read as follows:

**2-14.13 PROCESS FOR PROMOTION TO CHIEF OF POLICE.**

**§ 2-14.13.1 Promotional Procedures**

The Chief of Police serves as the Commanding Officer of the Police Department and is at all times responsible for ensuring public safety, compliance with laws, rules and regulations, safeguarding of property, and the welfare of all people while inside the borders of the Township of Long Hill. Pursuant to the authority of the Township Committee to establish the position of Chief of Police for the Long Hill Police Department, once the Township Committee has certified by resolution that the position of the Chief of Police is vacant and will be filled, a notice shall post on the bulletin board of the Police Headquarters, and the Township Committee shall implement the procedures contained below:

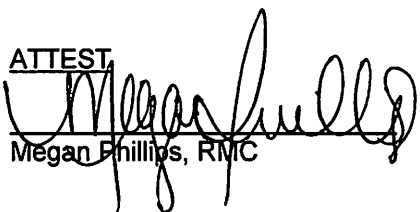
1. In order to be considered for the rank of Chief of Police, the officer must be a member of the Long Hill Police Department and have held the rank of Lieutenant or higher for a minimum of one year and/or Sergeant for a minimum of three years and must possess a Bachelor's Degree from an accredited College or University to be eligible to participate in the process for promotion to Chief of Police.
2. All candidates who wish to be considered for promotion to the rank of Chief of Police must successfully complete a psychological examination conducted by a psychiatrist or professional psychological service organization appointed by the Township Committee and a background check.
3. The psychological examination shall be scored on a pass-fail basis as to suitability of candidates which shall be confidential and provided to the appropriate authority. Candidates who fail the psychological examination and/or background check shall be excluded from the promotional process.
4. The purpose of the psychological examination shall be to determine the candidate's suitability traits and attributions to lead the Long Hill Police Department.

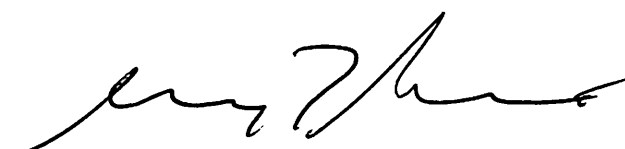
5. Applicants will be required to sign an authorization to permit the Township to conduct a current background check.
6. The purpose of the background check is to assure the Department that the candidate has not been involved in any unreported criminal incidents or other matters that could impair their judgment or reputation as a leader of the department.
7. The applicant will be given an opportunity to explain any new negative information that is discovered in the results of their background check.
8. Criteria for selection. All candidates who pass the psychological examination and background check shall submit to written and oral examinations administered by the New Jersey Chiefs of Police Association. The Township Committee, which may in its sole discretion consult with the Township Administrator and the Appropriate Authority, will then make a selection based on the results provided by the New Jersey Chiefs of Police Association utilizing the "Rule of Three." Where two or more candidates are ranked equally pursuant to the promotional procedure set forth herein, preference shall be given to the candidate with the most seniority in service pursuant to N.J.S.A. 40A:14-129 or a resident over a nonresident pursuant to N.J.S.A. 40A:14-122.6. Seniority shall prevail over residency in the case of candidates that are ranked equally.

**Section 2.** Any and all other ordinances or parts thereof in conflict or inconsistent with any of the terms hereof are hereby repealed to such extent as they are so in conflict or inconsistent.

**Section 3.** In case any article, section or provision of this ordinance shall be held invalid in any court of competent jurisdiction, the same shall not affect any other article, section or provision of this ordinance except insofar as the article, section or provision so declared invalid shall be inseparable from the remainder or any portion thereof.

**Section 4.** This ordinance shall take effect immediately upon final passage and publication as required by law.

ATTEST  
  
Megan Phillips, RMC

  
Guy Piserchia, Mayor

*First Reading and Introduction: October 23, 2024*  
*1<sup>st</sup> Publication: Morris Daily Record October 30, 2024*  
*Second Reading and Adoption: November 6, 2024*  
*2<sup>nd</sup> Publication: Echoes Sentinel November 14, 2024*